

## Values and Ethics

Here are a few words and ideas that explain the ethics and values that are essential to us at Grassroots.

- 1) Biblical – everything we do and believe should be based on the Bible. This should not be a series of proof texts and should be open to discussion and prayer, but the final arbiter should be the Bible's text, worldview and wisdom as inspired by the Holy Spirit.
- 2) Ethical – everything we do in Grassroots should be guided by a wish to live up to Biblical ethical standards. In particular, it is important to us that leadership and other roles can never be barred from someone because of their sex, race, health or social status. The issues that relate to whether someone can have these roles are about their character, morals, experience/maturity and gifting.
- 3) Integral Mission – as we seek to advance the Gospel of the Kingdom of God we expect to need to pray, speak/proclaim/preach, be involved in social action and practical service and a number of other things that reflect God's character and nature into this world. None of these elements should ever be divorced from each other but instead should be integrated in every project or event we organise.
- 4) Money – as we raise money and use it we aim to use it well, waste as little as possible and always be transparent with our donors and others about what is happening and why.
- 5) Indigenous – as far as it is possible we believe that Grassroots supported projects should be lead and served by those who come from the area/people where/who the project serves. We will take teams from other places to serve in or review projects, but this should be to enhance what local people are doing rather than replace them.
- 6) Organised – although we are committed to being relaxed and releasing others into Christian service we also want to make sure everything we do is organised as well as possible and done to as high a standard as is possible with the resources we have.
- 7) Purpose centred – although we will rejoice when we feel we have done something useful and well we will always remember that the purpose of Christian service is not for us to feel good or to enhance our reputation – either as individuals or as an organisation. The purpose is to serve God and serve others in his name and for God to get the glory.